

Post Specification

Date	July 2024
Post Group Number	8303
Post Title	Prevention Services Team Manager
Job Family	Organisational Support
Job Family Role Profile	OS15
Final Grade	Grade 15

To be read in conjunction with the job family role profile

Service Area description

This post sits within the Early Help and Targeted Youth Support service area in Children's Service and is located in the Early Help and Learning sub directorate.

Purpose of this post

- To improve outcomes for children and young people by increasing and developing access to:
 - Suitable accommodation and support for young people who are homeless or at risk of homelessness.
 - Appropriate support services to address substance misuse, specifically alcohol, New Psychoactive substances, and Cannabis
- To provide direct management of staff working with these young people, ensuring that services offered are underpinned by high quality assessments and planned programmes of work.
- Ensure the 3 key work areas are underpinned by a consistent delivery framework, and as appropriate develop and/or implement multi agency working protocols to ensure the work is firmly embedded across key stakeholder organisations in both statutory and voluntary sectors.

Key job specific accountabilities

1. To lead on policy and practice development to ensure early identification of young people at risk of homelessness, and/or misuse of substances
2. Lead on the development and provision of advice, guidance and direct intervention to reduce youth homelessness.
3. To work with colleagues, triage and family support teams and partner agencies to develop and implement effective policies and practice in response to young people who are homeless, and/or misusing substances.
4. To monitor relevant data and report on trends and patterns. Use data to identify, plan and coordinate the delivery of interventions to reduce homelessness and, substance misuse, or develop preventative measures to reduce their prevalence.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	• Any budget delegated to this post, up to £300k
Staff Management Responsibilities	• Full line management responsibility for 6-9 practitioners

Other	•
Essential Criteria - Qualifications, knowledge, experience and expertise	
• Relevant degree level qualification or equivalent (e.g. in Social Welfare, Criminal Justice, Care, or Housing) • Demonstrate a working understanding of the statutory guidance and law, and its implications with reference to Housing and homelessness prevention • Demonstrate a working knowledge of the Key principles of Early Help and DfE Working Together guidance, and Cumbria’s Thresholds guidance • Working knowledge of the wider role and responsibilities of Local Authorities and other Statutory and Voluntary Agencies in respect of housing and homelessness • Knowledge of effective interventions in respect of reducing risk taking behaviour, in particular alcohol and low level substance misuse • Significant experience of effective partnership working, able to build and maintain relationships between key influential stakeholders • Significant experience of working with or on behalf of young people to reduce homelessness • Experience of policy development and implementation • Experience of developing external partnerships, with other organisations and stakeholders to deliver key projects • Ability to make complex decisions in contentious and difficult cases	
Disclosure and Barring Service – DBS Checks	
• DBS Enhanced - Children	
Job working circumstances	
Emotional Demands	Dealing with young people who may be verbally aggressive, and / or in emotionally distressing circumstances
Physical Demands	None
Working Conditions	None
Other Factors	
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