



**Cumberland
Council**

Post Specification

Date	April 2023
PG Number	7556
Post Title	Child Exploitation Intervention Worker
Job Family	People, Care and Development
Job Family Role Profile	PCD8ii
Final Grade	9

To be read in conjunction with the job family role profile

Service Area description

Children & Young People Service.

Purpose of this post

- To provide a range of interventions and support to children and young people who are at risk of and victims of child exploitation. (The term child exploitation now includes all forms of exploitation including sexual and criminal)
- The Child Exploitation Interventions Worker will work as part of an integrated team
- To work closely with the child's care team to ensure all professionals working with the child understand child exploitation, and lead on the planning of interventions to support the child in exiting exploitation and staying safe.
- To help identify perpetrators using intelligence gathering, whilst maintaining a therapeutic relationship with young people who are exploited by adults.
- To support the completion of return home interviews with young people who go missing and at risk of child exploitation

Key job specific accountabilities

- Work closely with partner agencies to identify children at risk of child exploitation and respond at the earliest opportunity.
- To be a second worker (not case holder) for children who are victims or at risk of child exploitation.
- To attend the child exploitation care planning meetings and represent the voice of the child and contribute to the child exploitation risk assessment.
- To contribute to the education and knowledge of others regarding child exploitation
- To attend EH, CIN, CP, CLA and risk management meetings for children at risk or victims of child exploitation to ensure all professionals working with the child and their families understand exploitation and the grooming models which apply to the child, and to identify and lead on appropriate interventions to help the YP exit exploitation.
- A flexible approach to intervention, which will include planned intervention and outreach work.
- To work with children/young people and their families to identify needs to achieve positive engagement and outcomes.
- Work in partnership with parents/carers to empower them to provide appropriate parenting and care
- To work within Safeguarding child protection procedures

- Providing advice, information and, if required, advocacy.
- To devise and undertake flexible and imaginative approaches to offer support, which will achieve the philosophy/objectives of the Team.
- To maintain accurate records concerning the children/young person and their
- To participate in service meetings, supervision sessions, and training where identified/appropriate.
- To ensure that conditions of work and the environment comply with Health and Safety legislation.
- Any other duties as may be required from time to time by the Director of Children and Adult's Service or their authorised representatives.

Please note annual targets will be discussed during the appraisal process

Key facts and figures of the post

Budget Responsibilities	• None
Staff Management Responsibilities	• None
Other	• NA

Essential Criteria - Qualifications, knowledge, experience and expertise

- NVQ 3 or equivalent in relevant professional area, social care, education, NNEB, childcare
- Evidence of ongoing professional development
- Knowledge of current relevant national policies, statutory guidance and legislation in respect of children and young people including child protection
- Knowledge of child development 0-19 inclusive and working with these groups, their families and/or carers
- Knowledge of managing challenging behaviour
- Experience of working with young people and an understanding of issues relating to child exploitation
- Understanding of working with drug, alcohol, domestic violence and mental health issues
- Knowledge of attachments theory and behaviours
- Understanding of equality and diversity issues
- Knowledge of the impact of loss and trauma on children and young people
- Experience of working with other agencies and partners to improve outcomes for children and young people
- Ability to assess, complete and review a need led child's plan
- Ability to deal with difficult, sensitive, emotional and stressful work
- Ability to show empathy and understanding of other views

Disclosure and Barring Service – DBS Checks

- This post requires a DBS check.
- The level of check required is:
 - DBS Enhanced - Children

Job working circumstances

Emotional Demands	• Post has regular contact with people who are distressed and/or disadvantaged • To be able to work with people in crisis
Physical Demands	• Occasional requirement for lifting and carrying of e.g. young children, car seats
Working Conditions	• Exposure to some abusive language and aggressive behaviour • To be able to be responsive to families in crisis

Other Factors

- Ability to travel independently
- Able to work flexible and unsociable hours
- Need to be responsive and flexible
- To be adaptive and have an ability to engage with children and young people who may be difficult or reluctant to engage